

**QUALITY MANAGEMENT SYSTEM**  
**ETHICS POLICY**

Castings Technology International is committed to protecting employees, partners, vendors and the company from illegal or damaging actions by individuals, either knowingly or unknowingly. Castings Technology International shall address issues proactively that will help set us apart from our competitors.

Castings Technology International demonstrates and promotes ethical behaviour within the organisation by respecting and supporting:

- Human rights
- Equality and diversity
- Workers rights
- Environmental issues
- Conflicts of interest
- Restricted / sensitive customer or personnel information
- Suppliers and partners

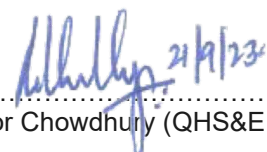
Castings Technology International also ensures employees are aware of the company guidelines towards eliminating bribery and corruption from the industry and acting with integrity towards conflict-of-interest issues.

It is the responsibility of all employees to report any behaviour deemed unethical to a member of the senior management team for investigation.

Approved By:

 05/10/23  
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 21/9/23  
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